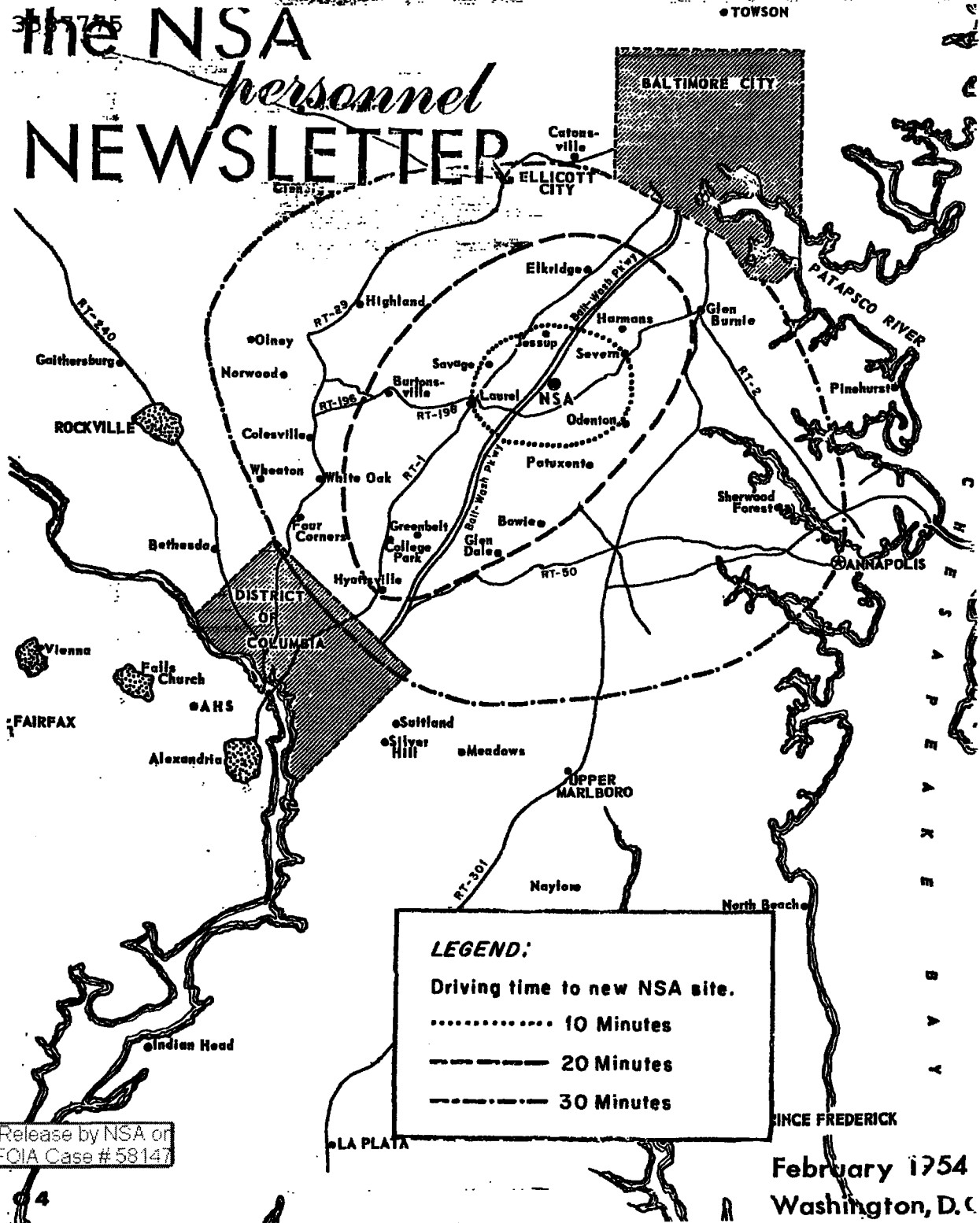


the NSA *personnel* NEWSLETTER



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February 1954
Washington, D.C.

**NSA'S NEW VICE-DIRECTOR
BRIGADIER GENERAL JOHN B. ACKERMAN**

Although he is relatively new to the National Security Agency, having assumed his duties as Vice-Director in late October, Brigadier General John B. Ackerman has long been associated with our common field of endeavor. His last assignment before coming here was with the Air Force's Directorate of Intelligence.

Born in Auburn, New York, he attended local schools there and later in Watertown. Prior to entering the United States Military Academy, he spent a year at preparatory school in Marion, Alabama. He acquired a master's degree in aeronautics at the California Institute of Technology and spent a further nine months there just at the War's outbreak.

His service career has taken him into many military fields, including joint and combined operations. During World War II he saw service in Alaska, the Philippines, Okinawa, India, China, and Burma. Later, he spent four years in London.

General Ackerman married the former Faith Donaldson in 1945. With their three children, they live in McLean, Virginia.

Lt. Col. Fred E. Wilson, USA, recently transferred to this Agency, has been assigned to duty in the Movement Group.

* * *

**W. A. EGERTON SPEAKS at
EXECUTIVE DEVELOPMENT PROGRAM**

A recent visiting speaker in the Executive Development Seminar Program was Mr. William A. Egerton, General Attorney and Director of Industrial Relations for the American ENKA Corporation, a large producer of rayon yarns, with plants in North Carolina and Tennessee.

Mr. Egerton discussed his company's successful program of Appraisal-Counseling with a group of 20 top-level NSA executives on 2 February in the ASA Staff Conference Room, AHS.

For 21 years Mr. Egerton was Chief Counsel for American ENKA and in the four short years since stepping into the Industrial Relations field has developed a Personnel Development Program which is well known and highly regarded by both government and industry training departments.

This is the second time Mr. Egerton has appeared before an NSA Executive Development Seminar Group. On both occasions his talk has been very well received.

Lt. Col. George Stevenson, former Administrative Officer for the Office of Research and Development, has been reassigned to the Army Security Agency School, Fort Devens, Mass. Major Virgil Phipps, USAF, has been assigned as his replacement.

* * *



—National Safety Council

NSA's 1953 ATHLETIC ROUNDUP

Czar of NSA athletics, HY GOLF BLATT, announced that "over 200 more people participated in athletics in 1953 than in the preceding year." (Over 1200 people participated in 1953 NSA athletics. Softball, Tennis and Golf attracted more additional people than the other sports. The golf tournament doubled in size over the 1952 tournament.) "This achievement," he said, "is due to increased emphasis in the sports program by the Recreation Association and to the excellent direction of Athletic Coordinator PAUL HUNTER."

BASKETBALL opened the season. The 24 teams, composed of over 200 military and civilian players, were divided into 3 leagues. When the final gun sounded, Lt. BOB CHILDERS' "KEYDETS" had nosed out the "ALL STARS," 41 to 38, in the championship game. In the girls' league JEAN TOMLISON'S "MINNEHAHAS" were the champions.

At the close of the basketball season, a large SOFTBALL league was formed, consisting of 27 teams, with over 500 players. JOSEPH LINEHAN'S "CARDINALS" came out on top, and JEAN TOMLISON'S "MINNEHAHAS," proving their all-around athletic ability, were the girls' league champs.

In the early summer months the NSA CHAMPIONSHIP TENNIS TOURNAMENT was held. In the singles matches TIM THALER was the winner and DAVID BOAK was the runner-up. Mr. Thaler, incidently, was Baltimore Municipal Singles Champion for five seasons. In the doubles matches Mr. THALER combined with PAUL GERHARD to defeat all opposition.

GOLF came next. In the first tournament, held in July, BRACY MEANS was the winner, and in the second tournament, held in October, T. A. LIVELY was the winner.

With the smell of burning leaves in the air, the football season was with us. Although racoon coats and hip flasks were less evident, the pennant and football charm sellers were doing a land office business, and the sophisticated click of high heels ringing against the pavement could once again

be heard heading for college stadiums all over the country.

At NSA it was time for the annual FLAG FOOTBALL LEAGUE to start. Two eight-team leagues, composed of 200 men, were formed.

At the season's close A/IC JOHN KAMENSKY'S "ALL STARS" were the champs, although A/IC KAMENSKY, being handicapped by a shoulder separation, directed the team from the bench for the last half of the season.

Late in the fall the HORSESHOE PITCHING—some people call it quoits—tournament began. Ten two-man teams competed for three weeks, with JOHN FORD and JIM BUNTING coming out the winners.

The 1953 season was a full and long one. Indications are that the 1954 season will enjoy the same success; already plans are underway to hold a PING PONG tournament in the early spring and to form a joint SWIMMING team for military personnel with ASA.

The Newsletter congratulates the champions and commends HY GOLDBLATT, PAUL HUNTER, and all the managers, captains, and players for having developed a sports program for which the Agency can be justly proud.

* * *

READING GUIDE

for AIR FORCE OFFICERS

The sixth edition of a reading guide for Air Force officers, published by the service under Air Force Pamphlet 36-5-1, has been placed in distribution to Air Force officer personnel.

The foreword is written by General N. F. Twining, Chief of Staff, US Air Force.

There are 14 subject groupings in the pamphlet as follows: Arctic; Biography; Economics; English—written and spoken; Fiction—The Literature of War; Geography—Political and General; Government and Politics; History and Current Affairs—Subheadings by Area; History—Military; Law; Management; Military Policy and Thought; Psychology, Human Relations, Philosophy; Science.

**ARMED SERVICES ANNUITY BENEFITS
PAYABLE to SURVIVORS**

In August 1953, Congress passed and President Eisenhower signed into law a new plan to help assure uniformed personnel that, after retirement, their dependents would not suffer unnecessary financial hardships in the event of the death of the head of the family. Briefly, this plan entitled the Uniformed Services Contingency Option Act of 1953 gives a member of the Armed Services the opportunity, on retirement, to accept a reduced amount of his monthly retired pay in order to provide a steady income called an *annuity*, for his eligible dependents after his death.

The Act went into effect on 1 November 1953. Participation is strictly voluntary. It is open to anyone who is, or expects in the future to be, drawing retired pay from any of the uniformed services.

Persons eligible to receive the annuities you establish, if you participate in the plan, are:

►The person who is your wife (or husband) at the date of your retirement.

►Your living children who are under age 18 at the date of your retirement. (In cases where a child is over 18 and is mentally defective or physically incapacitated and such condition existed prior to age 18, the under-18 stipulation is waived.)

If you indicate that you want to participate in the annuity plan, you have your choice of four options (ways to arrange the annuity payments). These are:

Option One.—An annuity payable monthly to your wife (or husband) from the time of your death for the rest of her life, or until she remarries.

Option Two.—The monthly annuity to be divided equally among your eligible children, with each child ceasing to receive his or her share on reaching age 18.

Option Three.—Your wife (or husband) to receive the monthly annuity until death or remarriage, at which

time the same monthly amount then will be sent, in equal shares, to your eligible children.

Option Four.—This really is a provision that may be used with any of the first three options. Option Four can't be chosen by itself. It provides that if all your chosen annuitants should become ineligible before your death, no further deductions would be made from your retired pay.

If you want to participate in this annuity program, you are required to make your decision before you have completed 18 years of service "for pay purposes." Persons on active duty who have completed 18 years, plus those already drawing retired pay, have until 30 April 1954 to signify officially whether or not they want to take part.

Remember.—If you participate in the in the annuity plan, no money is drawn from your active duty pay. Deductions do not begin until you start drawing retired pay.

Persons on active duty can alter their annuity plan arrangements, but there are three main points to remember in regard to this:

►Any person who revokes (cancels) his plan is ineligible to participate in it again.

►Any change of options, or cancellation, by a person on active duty will not go into effect if the service person is retired within five years of the time he makes the change or revokes the plan.

►A change in options is not effective until five years after the service person on active duty has signified that he wants the change.

The annuity plan is a sound insurance-type program designed to pay for itself—the Government is not footing the bill.

The annuities are established at certain prescribed fractions of the service person's reduced retired pay. Those who participate in the plan may establish annuities for one-half, one-fourth, or one-eighth of the reduced amount of their retired pay.

For example: Sgt. Brown chooses a one-half annuity for his wife. His retired pay, after the cost of annuity is taken out, amounts to \$100 a month (this figure is purely theoretical). His wife, entitled to a one-half annuity, therefore, will receive \$50 a month after Sgt. Brown's death.

Detailed tables showing costs to participants should be available through Service Department regulations at an early date. The Department of the Army Special Regulation 35-1365-1 shows a table which is representative of the cost of the annuity.

You may be assured, however, that the price to you will be quite favorable compared with roughly similar commercial annuity plans because, unlike a private insurance business, the cost of administering the plan for service personnel will not be taken out of participants' contributions to the fund.

Personnel may contact Lt. McCall, Ext. 60496, MILPERS, for further information regarding this Act.

TIPS to the NEW HOME BUYER

A few tips by Channing C. Boeth, President, Society of Residential Appraisers, St. Paul, Minnesota.

•Be sure that you know the future, as well as current tax costs in the new neighborhood. If you move into an undeveloped locality where major improvements such as schools, roads, and extension of public utilities must be made within the next few years, you will pay higher taxes as a result.

•Don't forget to count fire insurance as a part of your monthly expenses. It is a requirement of most loan companies that the mortgage value of the house be covered by insurance. Fire insurance rates are higher outside the city limits.

•Select your new neighborhood with utmost care. Some factors to be considered are: adequate school facilities; convenience to business and shopping districts, and public transportation; homes in immediate area should be comparable in price range and construc-

tion; proximity of railroads, highways, city dumps, or other objectionable factors. When reselling, a good location will enhance the value of your property.

•If there is any doubt as to the right price for the house you plan to purchase, an appraiser should be consulted. A buyer should seek professional advice concerning contracts, mortgages, etc., as well as advice from a reputable building contractor.

* * *

NAVY CHAPEL

The chapel desires to be a friendly household of faith, a school for Christian Character, a center of helpful service, a force of civic righteousness, a power for God in the world, and an unending source of strength and inspiration to all who enter its doors.

Armed Forces and civilian personnel are invited to attend the Divine Service of their preference at the Navy Chapel, 3801 Nebraska Ave., N.W.

Calendar

Sunday	0810	Protestant Communion
	0900	Catholic Mass
	1045	Protestant Worship
Wednesday	1135	Catholic Rosary
Thursday	2200	Protestant Choir Rehearsal

The Chapel may be used by Armed Forces personnel for special services, such as: weddings, baptisms, etc. Arrangements may be made by calling Ext. 60313.

LCDR Merlin A. Ditmer, Jr, CHC, USNR, Station Chaplain, has on his staff the following; Miss Laura Gibbs, Organist and Choir Director; Richard L. Holloway, CTSN, USNR, Chapel assistant; Carol A. Smith, YNSA, USN, Chapel Secretary.

You are invited to use the Chapel Religious Library in the foyer.

Act as if it were impossible to fail and you'll develop force you never knew you had.
 —CYLVIA A. SORKIN, Ph.D. *YOUR PERSONALITY, SIR.*
 THE OFFICE ECONOMIST—5 Oct. 1953

The following article was submitted to the Security Division by LCDR B. M. Deavours of the Training Division. It is reproduced herein for the benefit of all NSA personnel.

Recently we took to task one Francis Quarles, English poet, 1592-1644, for a statement concerning security which he is alleged to have made. The results were quite edifying as you can see from the correspondence reproduced below.

Mr. Francis Quarles
Poets' Corner
Isle of the Dead

Dear Francis:

It has come to our attention that because of certain liberties which you have taken with the English language in the past, you have filled the minds of NSA literati with an heretical and false philosophy, to wit:

THE WAY TO BE SAFE IS NEVER TO BE SECURE

Our charge is supported by the above quotation from your works (page 2263, column 3, Meriam-Webster, 2nd edition, 1952) plus thoughtless acts of our personnel, apparently in reliance thereon.

Under the circumstances, we feel it our bounden duty to demand a forthright explanation of this heresy; or in lieu thereof, an immediate recantation.

What say you, good sir?

Dubiously yours,
NSA

NSA
Washington, D.C.
USA

Gentlemen:

Yours of the nth inst. received and noted. As your authorities will undoubtedly confirm, the English word "secure" is derived from two Latin words "se" meaning "without" and "cura" meaning "care."

Instead of saying, the way to be safe is never to be secure, I might have said:

THE WAY TO BE SAFE IS NEVER TO BE WITHOUT CARE

Do you agree with this?

Please advise.

Gravely yours,
Francis Quarles

Mr. Francis Quarles
Poets' Corner
Isle of the Dead

Dear Francis:

We stand corrected. Please accept our apologies. You are perfectly right:

THE WAY TO BE SAFE IS NEVER TO BE WITHOUT CARE

We are taking the liberty of printing this correspondence in our NEWSLETTER so that ALL may know.

Yours for better security
NSA



Who's Who

IN EFFICIENCY AWARDS FOR
JANUARY 1954

CASH AWARDS - \$10.00 to \$59.00

John L. Walsh, Jr.
Mary T. Hicks
*Pfc Wayne E. Waugh, USA

CASH AWARDS - \$19.99 to \$50.00

John L. Walsh, Jr.
Mary T. Hicks
*Pfc Wayne E. Waugh, USA
Margaret G. Lambert
Richard Persinger
C. B. Poirrier
Ruth Watkins
Clark A. Mathis
Robert E. Dugard
Earl F. Broglie

**Pfc Wayne E. Waugh, USA was a civilian when this suggestion was submitted and is, therefore, eligible for a Cash Award.*

***Alfred Jones is the first employee under wage board schedule to be granted an Outstanding Performance Rating.*

AHS OFFICERS' CLUB ACCEPTING LIMITED CIVILIAN MEMBERSHIP

The Arlington Hall Station, Officers' Open Mess, is now accepting a limited number of membership applications from civilians employed at ASA and NSA. Applicants must be GS-9 or higher. Further details may be obtained by calling JA 5-5800, or code 147, Ext. 733

AF PERSONS considering matrimony overseas will get a break if new studies are adopted. They will be permitted to marry sooner than is possible under present rules, which forbids marriage until shortly before they leave the foreign country to which they were assigned.

OUTSTANDING PERFORMANCE RATINGS

Janet Miles
Gilbert Marriott
Joan B. McNutt
Adele Sawicki
Raymond L. Henderson
**Alfred Jones

LETTERS OF COMMENDATION

Captain Paul D. Baker, USA
Joseph Henderson
CIC Jack C. Houck, USN

SUPERIOR ACCOMPLISHMENT STEP INCREASES

Janet Miles
Gilbert Marriott

VETERANS' SERVICE

Veterans' Services is a function of the Employee Relations Section and will be handled by Mr. Rollin Burns, Bldg. 7, Dispensary, and Mr. Bernard Pryor at AHS. Appointments may be made by calling Mr. Burns, Ext. 60624 and Mr. Pryor, Ext. 147/545.

MATS HAS PERFECT 1953 SAFETY RECORD

A perfect passenger safety record was achieved by the Military Air Transport Service (MATS) in its transport operations during 1953 by airlifting over 500,000 passengers and patients without a single fatality.

LOAN PROGRAM
CIVILIAN WELFARE COUNCIL

In response to requests from employees for further information concerning the Arlington Hall Station Civilian Welfare Council Loan Program, we present the following:

The Council operates a loan program for the benefit of civilian personnel employed by organizations serviced by the Civilian Personnel Officer, i.e. Arlington Hall Station, Army Security Agency, and National Security Agency. The program is governed by policies and procedures established by the Council.

Loans will be granted to eligible employees only to assist them in meeting immediate and unforeseen personal financial emergencies when the necessary amounts cannot be secured through regular loan sources, such as credit unions, banks, and commercial lending agencies. Requests for loans which do not meet this criteria cannot be considered. Included in the category of immediate personal emergencies are such things as: illness, where doctor bills and/or hospital bills must be paid in advance; or where financial assistance is necessary to pay living expenses during a period of illness; personal expenses pending employee's receipt of first pay check after employment, or for a period pending loss of a pay check; or emergency expenses in connection with death, illness, or other critical incidents in the employee's immediate family.

No loan will be made for an amount which exceeds the employee's next pay check and the amount in his retirement account, or, in the case of an employee not subject to the Civil Service Retirement Act, his next pay check only. The maximum loan which can be granted to any employee at any one time is \$300. No loans will be made for a period of longer than a year. Loans of \$25 or less must be repaid within two months. Loans ranging from \$25 through \$100 must be repaid within

four months. No interest is charged for loans granted.

Employees who wish to apply for a loan should make their request in writing and submit it to the Council's Loan Officer (Room A109, Headquarters Building, AHS; telephone Ext. 147/483). If the applicant is declared eligible and the loan is granted, the borrower will sign (1) a receipt for money received, (2) a power of attorney to the loan officer enabling him, to withhold the employee's next pay check and cash it to cover the amounts due, in the event of non-payment or delinquency, and (3) a statement authorizing the Civilian Payroll Office to turn the employee's check over to the loan officer if the power of attorney must be exercised.

* * *

ROD and GUN CLUB

Interested in becoming a member of a Rod and Gun Club? Call Ext. 60624, Employee Services.

Tentative plans call for meetings once a month, the program including lectures, discussions, and films about subjects of pertinent interest.

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AHS OFFICERS' CLUB ACTIVITIES
 for FEBRUARY

Brew Nite, Friday, 26 February 1954 from 1615-2100 hours. For members and their guests. Free beer and pretzels will be served.

Card Nite, Friday, 19 February 1954, at 2200 hours. An informal gathering of members and their guests. Make up a table and play bridge, canasta, etc. The Open Mess will provide refreshments.

Bingo every Wednesday night at 2030 hours. Present jackpot is \$200, plus many other fine prizes. Bar and grill service. All officers and civilians are invited. A baby sitter is provided without charge on Bingo night, age limits 2-12 years. Call JA 5-5800, or Code 147, Ext. 733, for details. Note: effective 2 March '54, Bingo will be played on Tuesday night.

UNDEFEATED "ALL STARS"

"All Stars," 1953 football champions, were presented jackets and a trophy by General Canine. The championship team ended a very successful season with an undefeated record. The "All Stars" roster is made up of the following members and managed by AI/c John Kamensky:

- A/1c Phil Connolly
- A/1c Ron Upton
- A/1c John Kamensky
- A/1c Joe McGinley
- A/1c Charles Fisette
- A/2c Ron Foerster
- Sgt Kenneth Fulton
- P1c Gerald Walfel
- BM2 John Buckley
- BM2 Robert Wagner
- S/Sgt John D'Andrea
- S/Sgt. Duval Ludgeon
- A/2c Glenn Smith
- A/2c John Moore

* * * *

CHANGE of COMMAND and PRESENTATION CEREMONY HELD at SUITLAND

*New Commanding Officer for 6969th AFSS
T/Sgt. Neeley Awarded Bronze Star Medal*

On Friday, the twenty-ninth of January, the Air Force Officers of the 6969th Support Squadron held a cocktail party at the Army-Navy Country Club to say good-bye to their Commanding Officer, Lt. Col. Keith McKinnis, and to meet the new Commanding Officer, Lt. Col. Thomas Hyde. Among the distinguished guests were General Canine, General Ackerman, Mr. W. F. Freedman and Col. Van Sicklen, Deputy Commander of Bolling Air Force Base.

The following Saturday morning a Change of Command and Presentation of Awards Ceremony was held at Suitland Hall. Music was provided by the USAF Drum and Pugle Corps. T/Sgt John E. Neeley, PROD, was awarded the Bronze Star Medal by General Ackerman for meritorious achievement while serving in Korea.

Lt. Col. McKinnis' new assignment is with the Strategic Air Command.

RESERVE AFFAIRS

AIR FORCE

The new Air Force reserve unit is getting off to a good start. Twelve people have already signed up, and there are several who have not returned their applications.

ARMY

A new T/D has just been worked up for Detachment 19, the Army reserve unit. Most grades have been upped to give the incumbents room for promotion. The MOS's are being changed to conform with our Emergency War Plan and steps are being taken to modernize the MOS's of the individual members.

Many members have received additional education, training, and experience since they were last classified by Army classification officers. In many instances, therefore, the individual's MOS no longer corresponds to that job for which he is best qualified.

The members' supervisors have been asked to select new MOS's for them in the light of their entire background and experience. The Army will then be asked to make the changes accordingly. The new T/D and the new MOS's will go into effect simultaneously. When they do, it will mark the first time that the FWP, The Reserve T/D, and the members' MOS's are consistent.

NAVY

Lt. William H. McCarty has replaced Lt. Wallace B. Officer as head of the Naval Security Group Reserve Program. Lt. Officer rotated south to NavComSta Adak, Alaska. His office is in Bldg. 1, NavSecSta, Ext. 60201.

Individual problems are still being handled by former NSA man, Lt. (JG) Joseph Fernandez, Naval Gun Factory Code 142, Ext. 379.

The AHS Civilian Welfare Council voted to donate \$392 to the NSA Welfare and Recreation Council for the purchase of athletic equipment for basketball teams. This equipment is to be used by the civilians of AHS, ASA, and NSA.



**NEXT NSS READING
IMPROVEMENT CLASS
TO BEGIN
23 FEBRUARY**

The next class in Reading Improvement at NSS will begin on 23 February in Room 1-321. All those interested in enrolling may do so through their supervisors. Classes meet one hour a day for 5 weeks.

Personnel studies made in industrial firms show that many people do not do their jobs at maximum efficiency because of poor reading habits. Reading Improvement programs are designed to train these people in better reading skills.

This Agency has had such a program since 1951. Since that date 702 NSA employees have completed the course with an average gain in reading rate and comprehension of 40 to 50 percent.

It is hoped that a Reading Improvement program can be started at AHS in the near future, when classroom space is available.

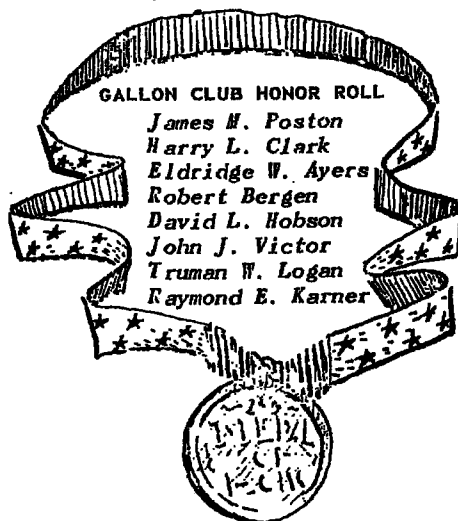
**PERIODIC CHEST X-RAY
REDUCES
SPREAD of T.B.**

Records prove that an active case of TB will spread to 10 or 15 persons before the carrier discovers he is harboring the disease. The sure way to eliminate this possibility is through PERIODIC CHEST X-RAYS.

In Washington, D. C., there were more deaths from Tuberculosis in 1953 than from any single disease.

To protect its employees this Agency conducts a Free Chest X-ray Program each year in June and August. This survey has proved very successful with 93.6% of the employees participating.

If you have not had a chest X-ray within the past six or eight months, contact the Employee Relations Section of the Civilian Personnel Branch for an appointment, Ext. 147/545. The X-ray will be taken at the Pentagon during working hours, without charge to leave.



GALLON CLUB HONOR ROLL

- James H. Poston
- Harry L. Clark
- Eldridge W. Ayers
- Robert Bergen
- David L. Hobson
- John J. Victor
- Truman W. Logan
- Raymond E. Karner

CREDIT UNION DECLARES 2 PERCENT

DIVIDEND

The NSA Federal Credit Union at its annual meeting (28 January 1954) declared a 2 percent dividend on shares. This dividend will be credited to the member's accounts.

A Special Committee was appointed to investigate raising the treasurer's salary and will make its recommendation to the Board of Directors.

The following officers were elected:

Board of Directors

- Alan Blair
- John T. Gardner
- Peter Claussen
- Murlean McDaniels
- Huby Davenport
- Robert Schramm
- Barbara Andrews
- James Milton
- William Cammack

Supervisory Committee

- Charles Watkins
- Gilbert Ausland
- Imogene Frickson

Credit Committee

- Jefferson Tancil
- Claude Sweitzer
- James Wise