

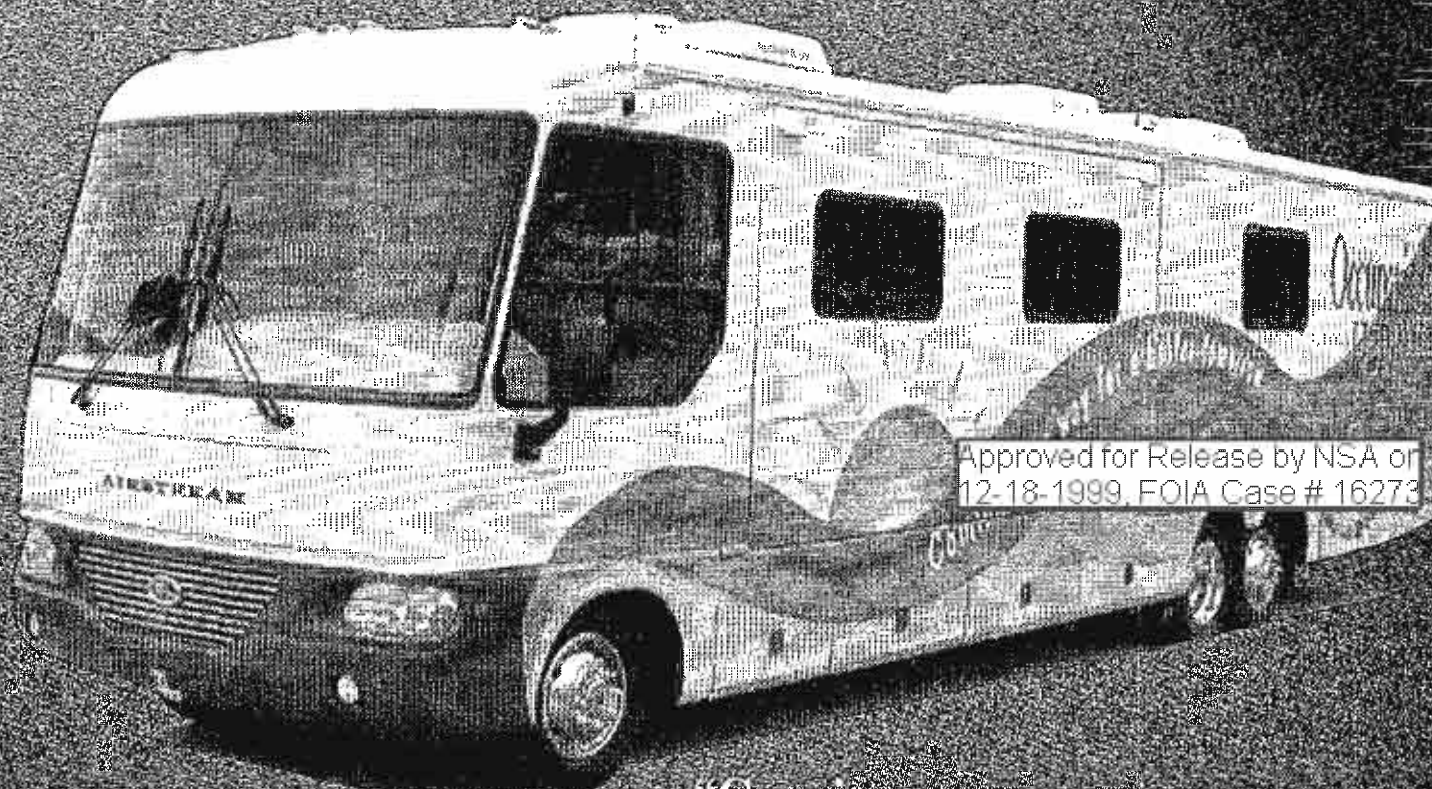
NATIONAL  
SECURITY  
AGENCY

# NEWSLETTER

Volume XLVII, No. 8

August 1999

## Occupational Health on Wheels



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12-18-1999 FOIA Case # 16273

*"Coming your way  
for a better tomorrow"*

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## National Information Systems Security Conference

by Mary Groh

With Y2K quickly approaching, attending the annual National Information Systems Security Conference (NISSC) has become more valuable. The annual 3½ day conference is cohosted by NSA's National Computer Security Center and the National Institute of Standards and Technology. The conference will be held October 18-21 at the Hyatt Regency, Crystal City, VA. If registration is completed before September 17, the cost is \$499 to attend the conference and \$125 for the optional workshops. As a leading global forum on computer and information systems security, the NISSC seeks to:

- ♦bring together information security and technology professionals from industry, academia, and government;
- ♦provoke discussion and action on major information security issues;
- ♦educate the information technology community on major information security issues and solutions;
- ♦promote demand and investment in information security products, solutions, and research; and
- ♦challenge the information technology community to provide solutions, research, and applied technology that are usable, interoperable, scalable, and affordable.

Conference sessions will address the interests of the financial, business, academic, and government communities. Topics discussed will be directed toward careers including:

- ♦security;
- ♦chief information officers;

- ♦managers of engineering; research and development, and technology departments;
- ♦information systems managers and analysts;
- ♦network managers;
- ♦Webmasters;
- ♦researchers;
- ♦electronic commerce community members; and
- ♦anyone with an interest in security information systems and networks.

### Opportunity to Network

There will be opportunities to share information and new approaches for solving managerial and technical issues. The formal sessions and social events will provide time to network with experts and peers across a wide spectrum of interests. The conference attracts more than 2,000 participants from companies, universities, and government agencies worldwide.

Seven concurrent tracks are being offered this year including: networking and the INTERNET; research and development; criteria, assurance, testing; policy, administration, management, operations; future issues, solutions; tutorials; and electronic commerce.

Mr. Arthur Money, Special Assistant to the Secretary of Defense for Command Control Communications and Intelligence Matters, and Mr. Charles Stuckey, Chairman of the Board and CEO of Security Dynamics will provide the opening remarks. At the conference's banquet, Mr. Jeffrey Jonas, President, Systems Research and Development, will give examples of the sophisticated scams and collusion-based relationships that affect the gaming industry.

Five workshops will be offered on October 21. These include: "Intrusion Detection," "Cryptography for Beginners—What is It and How Can I Use It?," "Protection Profiles—Turning a Good Idea Into a Registered Standard," "Securing a Public Web Server," and "Attack Techniques and Defenses."

### AFCEA Exposition

The Armed Forces Communications and Electronics Association (AFCEA) will hold a 2-day exposition to coincide with the NISSC. The exposition will provide a forum for industry to showcase information systems security technology and provide hands-on demonstrations of products and services that are potential solutions to many network and computer security problems.

It will be an educational opportunity and also allow exhibitors to discuss the technical aspects of their products and systems with experts in the field. There is no charge to attend the AFCEA Expo.

For additional information, call 410-850-0272, visit the internal Web at <http://www.y.nsa/ISSO/nissc/index.html>, or visit the external Web at <http://csrc.nist.gov/nissc/>.

All Newsletters distributed to Agency facilities outside NSAW should be treated with extreme care; these Newsletters should not, under any circumstances, be taken outside the facilities. Because the Newsletter contains information about NSA employees and activities which is not routinely made available to the public, reasonable care must be taken to keep it within the circle of Agency employees, retirees, and immediate families. Newsletter copies received in the mail or taken from Agency buildings should be given special care and should be destroyed as soon as they have been read.

## DIRNSA'S DESK



### The Y2K Challenge

Although this month's NSA Newsletter focuses on a variety of very important issues affecting the NSA/CSS work force, such as mobile health and women's equality, I would like to take this opportunity to reiterate the information of my recent "Agency all" E-mail regarding our preparedness for the Year 2000 (Y2K).

For NSA/CSS, Y2K preparations are a top priority. Through the diligent effort of our work force, our Agency has achieved a 94 percent Y2K compliance rate for our mission-critical and all other systems. Key components project that the remaining 6 percent of systems will be compliant by September 30, 1999. For the last 1½ years, NSA/CSS has been working on internal and external testing to demonstrate Y2K compliancy across systems and networks to ensure we will be able to provide vital intelligence to our customers. Since October 1996, this effort has been managed by our Year 2000 Oversight Office (formerly designated as the Millennium Project Management Office) that works under the direction of the NSA/CSS Chief Information Officer (CIO) and DIRNSA.

I commend all our Agency and field site personnel who have contributed to this demanding and important effort and all those who will continue working on Y2K until this historical technological challenge has been met.

We recognize that our work is far from over. In the remaining months of 1999, we must: designate key Y2K personnel who will be required to work or be on call for the duration of the Year 2000 rollover event; finish our internal and external threads testing; complete our contingency plans to maintain continuity of operations of our critical intelligence mission; detail our rollover procedures for systems; provide Y2K procedures that ensure the health and safety of NSA employees; link NSA and Intelligence Community 24-hour, Y2K Watch Centers; and keep our work force informed and engaged on Y2K issues.

I have asked the CIO's office to keep us all informed on the status of Y2K activities and provide periodic updates to the work force via Y2K News releases. The first installment of Y2K News has been posted on the CIO's Website ([http://www.l.nsa/y2k\\_news.shtml](http://www.l.nsa/y2k_news.shtml)). The Office of Human Resources Services will soon be issuing further guidance on Human Resources Y2K issues.

Our Y2K preparations will involve a large portion of our work force. We need everyone's cooperation to make the transition to the new century as smooth and uneventful as possible. Together, we can face this challenge as we have so many others, with the teamwork that has made us the national treasure that we are.

*Michael V. Hayden*

## OHESS Is Going Mobile...Again!

by Carol McClendon

On the road again—the Occupational Health, Environmental, and Safety Services (OHESS) is expanding its medical services with a fully equipped medical vehicle to bring occupational health service to your doorstep.

OHESS is now the proud owner of a traveling medical clinic. Thanks to the Agency recycling program's money and endorsement, OHESS is now able to fulfill a long-range goal of bringing selected medical services directly to Agency employees and external customers.

The new vehicle, named "Occupational Health on Wheels (OHOW)," proudly displays the motto "Coming your way for a better tomorrow." The vehicle also sports a logo that represents the focus on occupational health.

This outreach service will augment medical care that OHESS currently provides for Agency military and civilian employees through the Medical Center in OPS 1 and the Mobile Health Clinic.

### A Closer Look

Employees are invited to take a closer look. The sleek, streamlined "37' XL MH Special RV" was custom designed and equipped to OHESS' unique specifications. The OHESS design team talked with customers and partners, solicited input from the

OHESS staff, and then spent many months planning the vehicle's exterior and interior design. Every item on board has its space and everything is in its place.

The amenities include a lift for wheelchair access and a "bump-out" wall that provides an extra 18 inches of interior floor space to accommo-



(l. to r.) Kathy Hutson, Chief, OHESS, with Rosalie Cauble and Dave Martini of the Design and Delivery Team

date a table in the examination room. This classy mobile clinic has terrific features—it's a showstopper.

Special onboard medical equipment allows the OHESS medical staff to conduct physical testing and evaluations just as they would in the OPS 1 Medical Center. Two audiometric testing booths; audio, visual equipment; EKG machines; and a rotating examination table are included in the list of special equipment on board.

Communications and computer systems are in place to keep the staff in touch with their "home base," from anywhere, anytime. OHESS kept the security and safety of its customers

and staff in mind. All vehicle features comply with the regulations and guidelines of the Occupational Safety and Health Administration, the Federal Motor Vehicle Safety Standards, and the Maryland Motor Vehicle Administration.

### Internal Partnerships

This Agency fleet vehicle is maintained and secured by the Commuter and Motor Fleet Services during its downtime. They partnered with OHESS to ensure staff members are properly trained and skilled in driving, maneuvering, and parking the vehicle. The OHESS staff is trained to set up and break down the unit and can clear the "check sheet" like skilled pilots every time the vehicle is deployed.

The Office of Security partnered with OHESS to provide specific guidance and recommendations to reassure everyone on board, including in-transit staff, that they are safe and secure. The Systems Services Organization assists with computer data management, secure telephones, and cells. The Office of General Counsel provides guidance regarding the legal concerns of offering medical services on the road.

The OHESS planning committee endeavored to ensure the comfort, privacy, safety, and security of its customers.

### The Crew

Employees will see the OHOW everywhere. It will park at several convenient locations within the Fort Meade campus and the FANX complex for easy access from various work locations. The vehicle will also travel to select off-site locations to provide

long-distance services. Even when not connected to electrical outlets at designated buildings, the vehicle is still capable of full operation by using its generator power.

Mobile Services will take to the road in September 1999. OHES initially plans to go mobile 2 days each week at scheduled Agency locations.

The OHOW vehicle is staffed with a three- to four-member crew from OHES' clinical and occupational staff that includes an occupational physician, nurse, medical technicians, and administrative support as needed. "Occupational Health on Wheels"



OHES patient Ralph Castle receives care from Occupational Health on Wheels staff member Carol Hendrick.

has everyone and everything needed for success on the road.

The OHOW staff will perform physical examinations and testing for employees in occupational health medical surveillance programs who have identified hazards in the work place. These programs include hearing conservation, microelectronics,

and respirator protection, just to name a few. OHOW will also do initial employment, special travel, and select PCS physicals. All physicals and testing will be scheduled by appointment only.

OHES Occupational Surveillance Program managers will identify employees in their programs in need of annual physical examinations and testing. Employees will be scheduled for physicals at a convenient time near their work locations.

### Why Expand?

"Occupational Health on Wheels"

will save employees time in transport to and from medical appointments, eliminate normal waiting times, shorten medical processing, and lessen the time away from the employee's work area. Because service is by scheduled appointment, arrival times and the time required for an exam will be known. Once the physical and testing process begins, it will quickly proceed from station to station without

interruption. Individuals will be in and out and on their way.

Services and locations will expand to give OHES the opportunity to offer a broader scope of customer services. Check the OHES Webpage for additional focuses including personal wellness programs and outreach services.

### Thrift Savings Plan Rates Through June 1999

Months	C	F	G
1994	1.33%	(2.96%)	7.22%
1995	32.41%	18.31%	7.03%
1996	22.85%	3.66%	6.78%
1997	33.17%	9.60%	6.77%
1998	28.44%	8.70%	5.74%
1998			
July	(1.09)	.21	.49
August	(14.47)	1.66	.49
September	6.33	2.36	.44
October	8.19	(.52)	.41
November	6.04	.56	.42
December	5.76	.30	.43
1999			
January	4.19	.71	.42
February	(3.09)	(1.74)	.38
March	3.99	.54	.47
April	3.86	.29	.46
May	(2.36)	(.89)	.47
June	5.54	(.33)	.49
Last 12 Months	22.65%	3.12%	5.51%

Percentages in ( ) are negative.

### ANSWERS TO THE AUGUST PUZZLE

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S R M G C R I N K L E D I P S
E D A S C A I L O P E D N C A
I E E H M F M N L R X E K O L
R P R O D U C E E T C F R G A
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E K S I U O P V C O O O H T D
R C M N K T I Y C U I A X E N
F D K G P X H L P S A C K E D
L S L H S A C C E W A A E W V
F S E L O P O U N D B A I S D
N S Y I S T Z L R U A I M H Y

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## Remember the Ladies

**O**n August 26, the country will celebrate the anniversary of the 19th Amendment to the U.S. Constitution, which granted women the right to vote and capped one of the most extensive civil rights campaigns the Nation had ever experienced. The amazing story of that grassroots campaign is a proud part of the country's history. Women gave the accumulated possibilities of entire lifetimes to win the vote, and their story merits to be often remembered and retold.

To recognize this important constitutional anniversary and as a reminder of women's continuing efforts for equality, August 26 is formally designated Women's Equality Day. The idea originated in 1970 with a massive parade on Fifth Avenue in New York City to celebrate the 50th anniversary of the passage of the 19th Amendment. The following year, Bella Abzug, then a new member of Congress, introduced a resolution to proclaim this date as Women's Equality Day. It passed in the House and Senate, and has been affirmed by the President every year since.

### Story Unfolds

The details of the women's suffrage movement in this country make a very dramatic story that opens in the earliest days of the American Republic. This is when the basic concepts for the new government were being hotly debated. This is a story of women's perseverance and determination against strenuous opposition. Today, the 19th Amendment to the Constitution sounds simple and reasonable. It reads: "The right of citizens of the United States to vote shall not be denied or abridged by the United

States or by any state on account of sex." However, it had been "on account of sex" that the women had been denied that most basic right of democracy for 144 years of the Nation's history.

From colonial times to the present, women have put their minds to winning expanded rights and freedoms through the government. At the onset, in 1776, Abigail Adams urged her husband to "remember the ladies and be more generous and favorable to them than your ancestors." She went on to indicate that "if particular care and attention is not paid to the ladies, we are determined to foment a rebellion, and will not hold ourselves bound by any laws in which we have no voice or representation." The rebellion Abigail Adams threatened did not take place during her lifetime.

Women in the early Republic quickly learned that no matter what political reforms they supported, and no matter how great the risks were that they took, they were not taken seriously. Their rights, as women, were not considered important. The more active women became in causes to help others, the more clearly they realized that the most fundamental legal, moral, and social structures of American society would need to be changed for their own situation to improve.

In 1849, Lucretia Mott, a Quaker minister, had become prominent in the antislavery movement. She was one of six women elected for the American delegation to the World Antislavery Convention, which was held in London. Imagine her amazement when the delegation arrived there and the women delegates were refused seats on the main floor. Unbelievably, they were told they could only observe the proceedings from behind a screen, while seated in the balcony. Elizabeth Cady Stanton

was also at this convention. She and Lucretia Mott were appalled by the attitude the abolitionist men demonstrated toward women and pledged that they would do something about securing equal rights for women.

Eight years later, Lucretia Mott visited Elizabeth Stanton at her home in upstate New York. Over tea, they reminisced about their earlier experience in London. Right then, they and three of their friends daringly agreed to call for a women's rights convention. They placed a small ad in the local newspaper and were astounded when wagonloads of women and men poured into Seneca Falls for that landmark meeting. On July 19, 1848, more than 300 people, most of them women, discussed and adopted a revolutionary "declaration of sentiments." In it were listed the many abuses women suffered under the legal and political systems then in force, including: no voice in the laws, no independent rights after marriage, no custody of children in case of divorce, no right to a college education, no opportunity to enter most professions, and no right to vote.

### Unrelenting Opposition

Although the people signing the declaration anticipated opposition, few of them were prepared for the level of vilification that came from the press and the pulpit. Newspaper editors ran hateful articles about how women just wanted to be men, how progressive women were terrible mothers, and how these new ideas of equality for women would destroy the very fabric of society. The clergy denounced the early women's rights activists with a particular vehemence, decrying these signers as aberrant, ungodly, and obviously in cahoots with the devil. These articles and sermons, no matter how negative, had

one definite, positive effect. They spread the discussion far beyond the original Seneca Falls meeting.

Of all the issues the convention originally raised, the aftermath of the Civil War crystallized the need for reformers to focus first and foremost on women's right to vote. At the end of the war, slavery was abolished. Progressive people hoped that an amendment for universal suffrage would be the next step in expanding American democracy. Instead, the 14th Amendment drove a wedge between the activists for the abolition of slavery and for women's rights. It added language to the Constitution implying that the right to vote was the exclusive right of men. Subsequently, when the 15th Amendment was proposed soon after, it stated that the right to vote could not be denied on the basis of "race, color, or previous condition of servitude," but did not prohibit denial of the right to vote based on sex.

Many equal rights advocates were aghast at this proposal. Sojourner Truth, Susan B. Anthony, and Elizabeth Stanton, who were leaders in both the abolitionist and women's rights movement, pointed out how appropriate it would be to include the word "sex" and extend suffrage to everyone. The 15th Amendment passed without such a change.

### **National Organizations Formed**

In 1869, two national organizations were established, both dedicated to advancing women's rights. The National Woman Suffrage Association, led by Susan B. Anthony and Elizabeth Stanton, was more expansive in its reach. It sought an amendment to the Federal Constitution that

would give all women the right to vote no matter where they lived. It also pressed for reforms of rights issues that included clothing restrictions, marriage laws, women's property rights, employment opportunities, and education.

Julia Ward Howe and Lucy Stone founded the other organization, the American Woman Suffrage Association. Working through petitions and referendum campaigns, they focused their efforts entirely on winning the vote at the State level.

For the next 20 years, these two organizations worked separately toward their parallel goals. When they finally merged, very little progress had actually been made. Some Western Territories had granted women the right to vote, hoping to increase their sparse populations by attracting more women as settlers.

In 1889, when the Wyoming Territory applied for statehood, Congress insisted it discontinue female voting rights to join the Union. Wyoming refused. Congress relented and Wyoming became the first state where women could fully participate in all levels of government.

By 1910, the National American Woman Suffrage Association had already organized dozens of state referendum campaigns, appealing directly to the male voters, and had led hundreds of campaigns to get State legislatures to consider suffrage amendments. Only a few had been successful, but women's overall position in society was beginning to change with the turn of the century. Between 1910 and 1913, the vote for women was won in six states through hard-fought campaigns. Those six victories revived the movement.

Carrie Chapman Catt took over leadership and directed the campaign

for the next 5 years. New organizations were also formed that galvanized labor and media support through their innovative tactics. By staging parades that drew thousands of marchers and tens of thousands of spectators, the suffragists began to call worldwide attention to President Wilson's hypocrisy. They carried banners quoting his eloquent speeches promoting liberty and democracy in war-ravaged Europe, pointing out that at the very same time, women were not allowed full political participation in Wilson's own country.

### **Women's Equality Day Events**

#### **August 26**

Women's Equality Day **Breakfast**, 8:30-9:30 a.m., Canine Suites (sponsored by Women and Men in NSA (WIN) and the Federal Women's Program Council)—**guest speaker**, Colonel Rosanne M. Greco, USAF, Deputy Director, DEFSMAC—**presentation** of the WIN Renetta Predmore Lynch Continuing Education Scholarship

#### **August 31**

"Alice Paul, Women's Rights Activist," 10:00-11:00 a.m., Friedman Auditorium—a **dramatic portrayal** by Ms. Taylor Williams, American Historical Theatre of Philadelphia (EO-237)

Registration for the Breakfast and the Alice Paul Diversity Training Session is available on the EEO HomePage at <http://www.s.nsa/ERS/EEO/WomensEqualityDay-Breakfast.html> and <http://www.s.nsa/ERS/EEO/AlicePaul.html>

Alice Paul simultaneously stepped up pressure directly on Congress for passage of the Federal amendment. She helped organize the National Woman's Party to channel the votes of women in suffrage states to elect legislators who favored such an amendment.

She also initiated an entirely new tactic that proved to be extremely powerful in changing public senti-



*Ms. Taylor Williams portrays Alice Paul, feminist, lawyer, and driving force in the struggle for women's right to vote.*

ment—picketing the White House. For more than a year, Alice Paul coordinated an ongoing demonstration beside the White House gate. The quiet demonstration began peacefully. However, once the United States entered World War I, any criticism of the President was considered unpatriotic and the spectators passing by became increasingly belligerent.

Some of the demonstrators were thrown in jail. In all, more than 200 women from 26 states were arrested. As the length of their sentences was increased, the women started a hunger strike.

Their jailers retaliated by brutally forcing food down their throats. Their harsh treatment was reported widely in the papers, raising the public's awareness of what women were willing to endure to win the vote.

World War I was causing a public reconsideration of women's place in other areas of life. Massive numbers of women moved into the many industrial and professional jobs left vacant by men being sent overseas. It became simply impossible to hold on to the notion that women were incapable of handling the work and responsibility men had previously borne.

### Victory in Sight

In 1918, the Suffrage Amendment finally passed in the House of Representatives, by exactly the two-thirds majority required. Nevertheless, it was still defeated in the Senate.

After another 2 years of additional intense lobbying, letter writing, and petitioning, the 19th Amendment was officially ratified on August 26, 1920, giving 26 million American women the right to vote.

As part of this year's Women's Equality Day observance, NSAers will have the opportunity to experience the women's rights movement as seen through the eyes of Alice Paul. Ms. Taylor Williams of the nationally known American Historical Theatre will provide a historical dramatization of Alice Paul, Tuesday, August 31 at 10:00 a.m. in the Friedman Auditorium. Ms. Williams, like Alice Paul, is a feminist and a lawyer. To register for this event, visit the EEO HomePage.

*Adapted by Lynn Campbell, Federal Women's Program Manager, from a speech written and distributed by the National Women's History Project*

## THE NATIONAL SECURITY AGENCY NEWSLETTER

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## NSA's Big Lotto Winner

May 22 seemed like just a regular Saturday for former NSA employee, George Poteet. It was to be a warm, sunny weekend, and his first priority was to open the family pool for the season. In the middle of the project, he determined that he needed a new hose. He drove to BJ's Wholesale Club located just minutes from his Millersville home. Poteet arrived at BJ's, found the hose he needed, and approached the checkout lines.

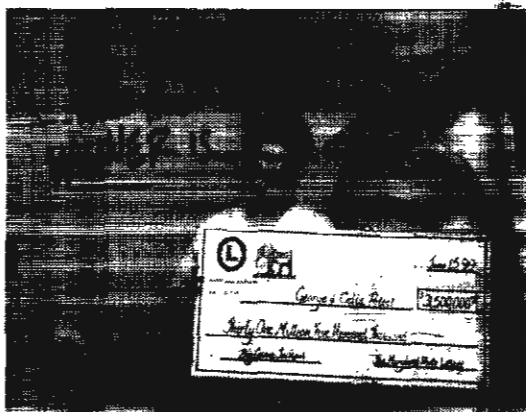
### The "Purchase"

Poteet noticed that there was absolutely no one in the express line. This was the line where he could pay for the hose and also purchase a "Big Game" lottery ticket, as he had done on many previous occasions. Poteet said, "I'll take \$3 on the Big Game." Little did he know, those randomly chosen numbers (12, 35, 36, 38, 39, and Power Ball 30) would dramatically change his life. Poteet placed the ticket in his wallet and thought no more about it.

The night of Tuesday, May 25 was when the winning numbers were revealed. It was not until the next day that Poteet heard on the television news that the winning ticket was purchased the previous Saturday at BJ's Wholesale Club. Lying in bed that night, he remembered that he had purchased a ticket on that exact day at that exact place. He said, "At first, I wasn't going to get out of bed to check, but eventually I had to get up and check. I just couldn't sleep!" He took out the ticket that was still nestled in his wallet and placed it next to the telephone. He dialed the number to hear the recorded Big Game win-

ning numbers. He jotted them down on a piece of paper and began comparing the numbers with those printed on his ticket. He examined them over and over again.

Eventually, he went to wake up his wife, Celia. He asked her to again dial the number and compare the winning numbers with those on his ticket. Again, unbelievably, the numbers matched! "It was a shock, for sure," said Poteet.



The next day Poteet returned the winning ticket to his wallet and went to work at NSA. Upon arrival, he again compared his ticket with the numbers printed in the newspaper. It was only then that it all started to sink in.

Shortly thereafter, he met with a trusted accountant friend who assisted Poteet in making important decisions. One was to put the winning ticket in a safety deposit box. This was because George and Celia wanted to keep the news quiet until their two sons completed their final exams. As a result, the news was withheld from the public for 3 weeks!

On their sons' last day of school, George and Celia greeted them as they arrived home. They calmly revealed to them the "unbelievable" news! Their older son (15) was immediately dreaming of a hot new sports

car, while their younger son (13) was hoping for a new state-of-the-art computer system.

### The Big News Revealed

The Poteets took the ticket to the Lottery Commission in Baltimore to claim their winnings. They met with the media and the big news was out—the Poteet family had become instant millionaires! That is rather amazing considering that the odds of winning 31 million dollars are approximately 1 in 76 million! The next few days were packed with interviews with the press, phone calls, letters, and visits. "I've received so many good wishes from friends across the county," said Poteet.

Following the announcement, Poteet returned to work. When he arrived in the office, his coworkers had transformed all their nameplates by changing their last names to "Poteet." They also moved many pictures of their children to his desk, creating a huge new family for Poteet!

At first, Poteet was uncertain whether he would continue working; however, he made the decision to resign July 9. In addition to NSA, Poteet has worked for two other Federal agencies, the State of Maryland, and served a 2-year tour in the U.S. Army. After 26 years in the Information Technology field, he decided it might be fun to explore some other options.

He said, "I'm not sure what those options might be at this point, but it will be fun to start exploring some new adventures. Certainly some travel will be in our future, and probably a new home, but we really have not thought beyond that." He concluded by saying, "This has truly been something I never could have dreamed!"

—mdh

## Traveler Be Aware—Tips for Foreign Travel

Summertime is a great time to travel overseas. It is also a good time to remember some basic security practices. The preparations individuals should make before departing on a trip will depend upon the destination, length, and purpose of the trip.

Before leaving, it is important to confirm lodging and travel reservations and obtain travelers checks. Leave a copy of the planned itinerary with a relative or close friend. Take pertinent information regarding health insurance coverage. In addition, certain official documents and vaccination information for some areas may also be needed.

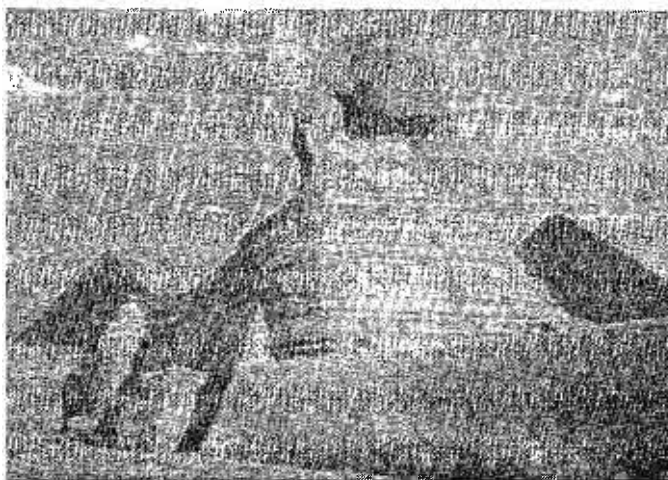
### Checklist

Leave behind any government identification that is not necessary for the trip; however, take all official documents including passport, shot records, official orders, and international driver's license. Grant power of attorney to an immediate relative or close friend and complete or update wills including naming a guardian for any minor children.

Establish a point of contact to be called in case of an emergency. Pack an extra set of eyeglasses and any necessary medications with a copy of prescriptions and the generic names of drugs in carry-on luggage. Keep all medications in their original containers.

It is important to carry identification. Make copies of airline tickets, passport identification page, driver's license, and credit cards. Carry this record, along with two extra passport

photos, in a separate place from the originals. These items will expedite the replacement process if these documents are lost or stolen.



Take all essential personal and medical identification and information needed. Items to consider are telephone numbers of relatives, health and life insurance policy numbers, and the telephone numbers of insurance and credit card companies. Never leave wallets or purses unattended.

A passport is a traveler's most significant identification. It is proof of citizenship while traveling abroad. Passport theft, particularly of American tourist passports, is on the increase. Take extra precautions to protect passports since their loss or theft may cause unnecessary travel complications, as well as significant expenses.

To minimize potential loss or theft, it is recommended to carry passports in a front pants pocket or in a hidden pouch in clothing. The only time a passport should leave a traveler's possession is if a hotel requires it to be left

at the front desk during the stay. Some areas use this procedure to register individuals with the local police—a routine policy. Do not forget to ask for a receipt and be sure to retrieve the passport before continuing the trip.

Use discretion in displaying passports—it could draw undue attention. Memorizing the passport number and other essential information will also help to avoid flashing passports around when filling out items such as landing cards and hotel registration forms.

If a passport is lost or stolen abroad, report the situation immediately to the nearest U.S. Embassy or Consulate and to the local police authorities. Again, having copies of the passport identification page or birth certificate, along with extra passport photos, will help speed the replacement process.

### Local Laws

People should remember that although they are American citizens, they are subject to the laws of the country in which they are traveling. Do not assume that what is acceptable in the United States is acceptable abroad.

For example, in many countries individuals are prohibited from making derogatory comments about the government or government leaders. Taking photographs of government facilities and religious symbols is also prohibited in many countries. Therefore, be aware of the local laws. As a general rule, do not attempt to take photographs in the vicinity of foreign military bases, buildings, or personnel.

## **Safeguarding Money and Credit Cards**

Do not carry large amounts of cash. Convert most money to international travelers checks. People should plan ahead to ensure that they will have enough foreign currency for the expenses they anticipate during the first day in a country. It is advisable to exchange some money to cover essentials including taxi fares, meals, and tips.

Do not count on currency exchanges at airports being open 24 hours a day. Local banks usually offer the best rates, although hotel money exchanges may be more convenient.

Always deal with reputable, established currency exchanges; in many countries it is illegal to do otherwise. When individuals deal with people on the street who offer an "unbelievable deal," they run the risk of getting counterfeit currency or being arrested for involvement in black market activity.

Be sure to keep track of all transactions. Each time a travelers check is cashed, record the serial number, denomination, date, and location of purchase. Keep this in a separate place so replacement checks can be issued quickly if originals are lost or stolen.

Safeguard all credit cards and customer copies of each credit card transaction you make. Leave any unnecessary credit cards at home.

## **Personal Safety**

Avoid establishing any sort of pattern in daily routines. Vary eating establishments and alternate shopping locations. Avoid crowded areas and be especially alert when exiting restaurants and bars. Avoid high-crime areas and never travel alone after dark.

When traveling on foot, walk only on well-lighted, heavily traveled streets whenever possible. Avoid shortcuts through alleys or side streets. Walk in the middle of the sidewalk and secure belongings. Be wary of street vendors and innocent-looking youngsters. While one person is diverting a traveler's attention, someone else may be picking their pocket.

If approached by a suspicious looking person on foot, cross the street or change direction. If threatened by the occupants of a car, move in the opposite direction.

Learn a few phrases in the local language to be able to obtain assistance if needed. Also, learn how to use the public telephone system, and carry the proper coins to do so and the phone numbers for the police, hospital, and ambulance.

Know the location of the U.S. Embassy and other safe locations where refuge and assistance can be found should there be a problem. Remember—*remain alert*.

## **In the Hotel**

High occupancy rates at hotels in some popular destinations may make it difficult to apply some of these tips on choosing the safest room, however, it is best to do so whenever possible.

Avoid taking a street-level room. Choose a room between the second and seventh floors (too high for easy outside access but low enough to be reached by fire equipment). Avoid rooms at the end of long hallways. Do not give room numbers to strangers.

Use elevators rather than stairwells. Stand near the control panel—if threatened, push the alarm button. Locate exits within the hotel and develop a plan in case of fire or other emergency.

Keep room keys in personal possession at all times. Report lost keys immediately and consider changing rooms.

When in the hotel room, secure the door and windows and keep them locked. Consider closing the curtains while in the room. Sleep away from the streetside windows. Do not use name or rank when answering the telephone. A simple "hello" is best.

When leaving the room, do not leave indications that it is not occupied. Never leave the "Please Make Up This Room" sign on the door. The housekeeping staff will make up the room anyway, and the sign advertises that the room is unoccupied.

Leave the television or radio on, giving the impression that the room is occupied. Do not leave anything of value (money, tickets, camera) in the room when not there, even if it is locked in a suitcase. Lock the door when leaving.

Do not accept deliveries to the room unless previously arranged and the source of the delivery and contents of the package are confirmed.

Avoid selecting cars that might indicate "important visitor." Rental cars are easy to spot, so choose a small, inconspicuous vehicle. Make sure the car is in good repair and always keep the gas tank at least half full. Always drive with the doors locked and the windows closed.

For further information on traveling abroad or to schedule a defensive travel briefing, contact the Counterintelligence Awareness Division of the Office of Security on 963-3273(s).

*Taken from "Your Passport to a Safe Trip Abroad," produced by the Counterintelligence Awareness Organization.*

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## Mark Your Calendar

### August 25 Lunch N' Learn

Back by popular demand, the topic "Clutter Control" will be presented in FANX II, Room A1B045 from 11:30 a.m. to 1:00 p.m.

The speaker, Dr. Jill Gann will share her insight on how to simplify life by eliminating clutter including solutions to the "paper pileup" and organizing closets. She will also present ideas on what to do with all that "stuff."

For additional information, contact Work/Life Services at 963-1697(s), 301-688-1697, or via E-mail at [wrklife@nsa](mailto:wrklife@nsa). Employees may register for this session at <http://www.s.nsa/ERS/worklife/events.html>.

## CLA Film Library Acquisitions

The Cryptolinguistic Association (CLA) Film Library recently acquired the following foreign-language videos, all with English subtitles.

- ♦ "Chushingura" (1963, Japanese, 207 minutes, samurai drama)
- ♦ "Daens" (1992, Flemish & French, 134 minutes, social drama)
- ♦ "The Joy Luck Club" (1993, Chinese/Mandarin, 139 minutes, serio-comedy)
- ♦ "Talvisota" (1990, Finnish, 125 minutes, WWII drama)

The CLA Film Library currently has more than 105 films in 48 foreign languages, all available for loan. For information on borrowing a film, contact Ken Quattlander ([kpquatt@nsa](mailto:kpquatt@nsa)) at 963-4733(s) or 301-688-4019.

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## Action Line

### Let's Talk Trash

Dear Action Line,

I have noticed that the area in front of OPS 2A is becoming very messy. Trash has been accumulating for the last several weeks and is *not* being picked up. The mess recently left behind in the OPS 2A parking lot after a car fire is just one example of the sloppy appearance of the Agency's grounds. The big trash can in this area has even been removed.

Several weeks ago, I contacted the transportation office to inquire when the burned-out car would be removed. I never received a reply. The car *was* finally removed but not the debris left behind! Has the contract with the clean-up crew been slashed? There used to be a small crew with an old truck—but at least they kept the area clean.

—Keep It Clean

**Have a question or thought to express? Use Action Line! Opinions expressed in letters do not necessarily represent official viewpoints or the views of the Newsletter Staff.**

Dear Clean,

Thank you for sharing your concerns regarding the appearance of the Agency's grounds. The aesthetic quality of the Agency's buildings and grounds and the safety of NSA's work force are very important to Facilities Services. Although operating equipment like street sweepers is used to clean the debris, fiscal realities in the support budget have caused limitations in the scope of work performed by the grounds contractor.

In addition, however inconvenient it may be, trash receptacles in the Post 54 area were removed in accordance with the Agency's security program to increase the safety of the work force.

To best leverage the limited resources, calls from concerned employees help alert us to problems and provide valuable assistance in the overall effort to maintain Agency premises. To report a problem, contact the NSA Call Center at 963-6600(s) or 301-688-6600.

Again, thank you for sharing your concerns regarding the appearance of the Agency's campus.

—The Facilities Services Office

## Club Notes

**Comic Book/Science-Fiction Memorabilia Collectors Club** meets the first Friday of every month. The club provides a forum for people interested in comic books, science fiction, games, and other "fandom." A meeting which family members may attend is held on the third Saturday of each month at the Provinces Library. For more information, contact Ann White via E-mail at [abwhit1@nsa](mailto:abwhit1@nsa).

**Deep Sixers SCUBA Diving Club** will hold its monthly meeting, Thursday, August 19 at 7:00 p.m. The club offers quarry diving at Bainbridge most weekends, and an Atlantic Ocean dive is scheduled for late September off the coast of Delaware. There is now an on-line Deep Sixers Dive Club through home INTERNET connection that offers a chat room, message board, on-line calendar, and photo gallery. For more club information, contact the club vice president, Vince, at 301-688-2869.

**Meade Area Railroad Society (MARRS)** holds its meetings the first Wednesday of each month at 11:30 a.m. MARRS members model in all scales and many are active rail fans. Upcoming events include an "N" scale modular setup at the ShowPlace Arena, Upper Marlboro, MD and an "HO" modular setup at the Great Model Train Show in Timonium, MD. For more information, contact John Berger via E-mail at [jberger@nsa](mailto:jberger@nsa).

**Parkway Coin and Stamp Club** will hold its monthly stamp meeting Thursday, August 12 at noon. The monthly coin meeting will be Thurs-

day, August 26 at noon. For stamp club information, contact Grover Hinds at 301-688-4598. For coin club information, contact Mitch Ross at 301-688-8428.

**Socially Oriented Bikers Motorcycle Club** will meet Wednesday, August 4 at 5:00 p.m. at Perry's in Odenton. Meetings are scheduled for the first Wednesday of every month. Upcoming rides include Catoctin Mountains, Falling Water, PA; "Ride for Kids," September 19 in Columbia; and much more. Lunch rides are held the third Wednesday of each month at 11:30 a.m. Membership dues are \$12 per year. For further information, contact the club president, Kent Cooper, at 301-688-0905 or Brenda Hine at 301-688-4292.

**Single People in Activities Recreational and Cultural (SPARC)** events for August include a singles dance, dining out; an activities planning meeting; a pot luck, birthday dinner; a day outing at the Howard County Fair, and weekly happy hour and trivia at Hurricanes. For more information, subscribe to ESS 1444 or contact Sally Biggerstaff at 972-2270(s) or 301-688-0146.

**Women and Men in NSA (WIN),** and the Federal Women's Program, will sponsor a breakfast in recognition of Women's Equality Day. The breakfast will be held Thursday, August 26 from 8:30 to 9:30 a.m. in the Canine Suite. The cost of the breakfast is \$6. During the celebration, WIN will present the Renetta Predmore Lynch Scholarship Award.

## EAS Support Groups

The Employee Assistance Service (EAS) is sponsoring a support group for employees suffering from fibromyalgia, chronic fatigue syndrome, and asthma and other chronic respiratory illnesses. Group meetings provide a forum for mutual support and exchange of information on how to manage these serious health problems at work and at home. Expert speakers are periodically invited to address relevant issues. Meetings are held Thursdays from 11:30 a.m. to 1:00 p.m. in OPS 1, Room 2W081. For more information and specific dates and locations, contact Susan Darvas ([stdarva@nsa](mailto:stdarva@nsa)) at 410-712-4444.

### REPORTING ON FRAUD, WASTE, AND INEFFICIENCY

The Secretary of Defense has solicited the cooperation and support of all DOD personnel in reducing fraud, waste, and inefficiency in DOD. All personnel should be alert to opportunities for improved economies and efficiencies in NSA operations. Recommendations should be made through appropriate management channels.

To report suspected instances of fraud, waste, and inefficiency within NSA, call either the NSA Inspector General (IG) at 301-688-6666 or the DOD Hotline at 1-800-424-9098. The Hotline operates from 8:00 a.m. to 5:30 p.m. each workday and is staffed by personnel from the Defense Criminal Investigative Service. The identity of all callers will be fully protected.

Personnel using the outside telephone or contacting the DOD Hotline are reminded of security requirements; they should discuss only unclassified information. Classified conversations should be held only over the secure phone with the NSA IG's office or with the IG's representative in person in OPS 2B, Room 2B8076. Shift personnel or others wishing to leave a message with the NSA IG may do so by calling on the secure phone and leaving a recorded message.

## Paul Derthick's Headline Puzzle .....by Larry Gray

The following are headlines from recent daily newspapers. Each of the five is a different letter-for-letter substitution. All five are derived from the same mixed alphabet at different settings against itself.

1. LGIA DGIA, ECXIVM DVVT KLVUV THZD ECXFNXXCGIX GTVI
2. PVUBAGECDG JDGOJZGC YZGDSVCDYU HVYSAGE CBZAY DPG GAHBZ
3. CIECH XKVTX NT HKKHFDX GI ECXTNKVE DHXLUCZ TVHD
4. AZCCBOS AKONQJMHS QOOBXSU MKXXMCOE XS HOOQCMSU EQXJ
5. NFBMM MSCFMFSZQJ EMZSMSZ FE JHSQZ FMHCC FBCSN

Answer will appear next month.

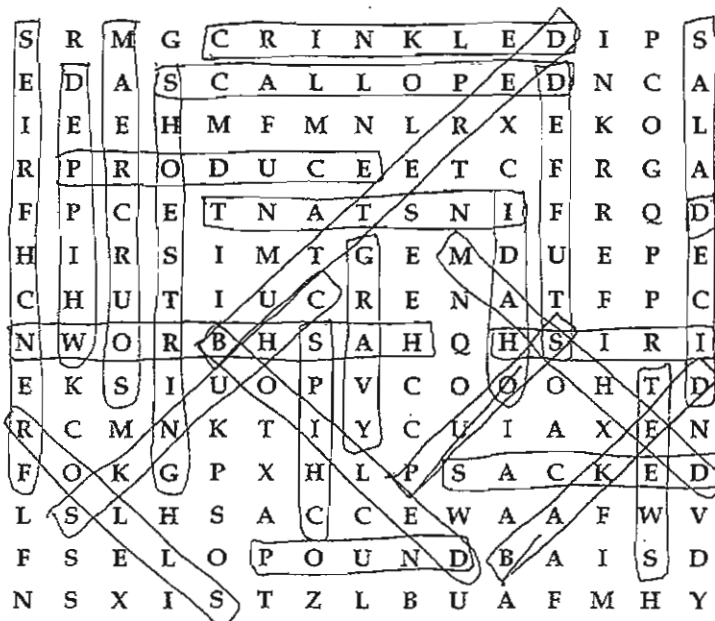
Answer to July Puzzle:

1. ALGERIA'S PRESIDENT-ELECT CONFRONTS REIGN OF DESPAIR
2. LONG SHOT CHARISMATIC EMERGES FROM FIELD TO CLAIM GREATNESS
3. RESIDUAL PUBLIC ANGER AT CLINTON COULD HURT GORE BID
4. IN SOUTH AFRICAN RACES, RACE IS STILL THE ISSUE
5. U.S. FIRMS FEAR HOUSE REPORT COULD HAMPER CHINA BUSINESS

Setting: HYDRA Key: WYVERN Hat: HIPPOGRIFF

## One Potato, Two Potato

Hidden below are 26 words associated with the word potato. The words read in any direction and any letter may be used more than once.



## In Memoriam

Owen C. Crowder, a former analyst in the Information Systems Security Organization, died May 25 of cancer. He was 74.

A graduate of American University, Mr. Crowder earned a master's degree in government and political science. Prior to joining the Agency, he served with the U.S. Navy during WWII. He retired in 1979 with 33 years of Federal service.

A former resident of Greenbelt, MD, Mr. Crowder resided in Rockville, IN. He enjoyed music and gardening.

Mr. Crowder is survived by his wife, Dorothy; a daughter, Frances Raynor; a son, Mark; five grandchildren; and a great-grandson.

Adam C. Feaga, an electronic engineer in the Technology and Systems Organization, died April 10 of internal injuries sustained in an accident. He was 28.

Mr. Feaga joined the Agency in 1997. He was a graduate of the University of NC at Charlotte and earned a master's degree from Johns Hopkins University.

Mr. Feaga resided in Sykesville, MD. An Eagle Scout, he enjoyed boating and hunting and had a deep devotion to his family.

His parents, Christopher and Marlene; and three brothers, Benjamin Feaga, Charles Rand, and Christopher Rand survive Mr. Feaga.

Jane M. Gencavage, a senior nurse in the Support Services Organization, died June 10 of complications of leukemia. She was 61.



Mrs. Gencavage graduated from the School of Nursing,

Ashland, PA. She joined the Agency in 1979. A native of Ashland, PA, she resided in College Park, MD. Mrs. Gencavage enjoyed the beach, but her main interest was her family.

Her husband, Joseph; a son, Joseph, Jr.; two daughters, Darlene Spurrier and Denise Augustine; and five grandchildren survive Mrs. Gencavage.

**Larry D. Hall**, a former senior property officer in the Support Services and Operations Organizations, died May 26 of cancer. He was 58.

Prior to joining the Agency, Mr. Hall served with the U.S. Army. He retired in 1996 with 32 years of Federal service.

Mr. Hall resided in Pasadena, MD. He enjoyed auto racing and maintenance, gardening, and walking.

His wife, Patricia; a daughter, Michelle; a son, John; and two grandchildren survive Mr. Hall.

**Steven M. Hrin**, a computer scientist in the Support Services Organization, died May 4 of cancer. He was 29.

Mr. Hrin earned a Bachelor of Science in Information Systems Degree from the University of Maryland, Baltimore County. He joined the Agency in 1986.

Mr. Hrin resided in Odenton, MD. He was the assistant coach for junior varsity football at Old Mill High School and coached youth football on Fort Meade.

His parents, Dolores and Steven survive Mr. Hrin.

**N. Barry Kessler**, a former analyst in the Operations Organization, died May 31 of heart failure. He was 63.

Mr. Kessler retired in 1993 with 36 years of Federal service. A native of Reading, PA, Mr. Kessler resided in Harmans, MD. He enjoyed golfing, gardening, writing children's stories, and spending time with his family.

Mr. Kessler is survived by 2 sons, Barry and Daniel; 4 daughters, Deborah Knight, Cynthia Parsons, Marjorie Staller, and Diana Kessler; and 10 grandchildren.

**Homer F. Lehman**, a former communications specialist in the Technology and Systems Organization, died June 18 of a stroke. He was 74.

Prior to joining the Agency, Mr. Lehman served with the U.S. Army during the Korean and Vietnam wars. He retired in 1976 with 28 years of Federal service.

A native of Pittsburgh, PA, Mr. Lehman was a longtime resident of Severna Park, MD. He enjoyed woodworking and solving crossword puzzles.

His wife, Regina; two sons, Edward and Joseph; a daughter, Becky McCormick; and three grandchildren survive Mr. Lehman.

**David D. Lowman**, a former cryptologic staff officer, died April 10 of neurological disease. He was 77.

Prior to joining the Agency, Mr. Lowman served with the U.S. Army. He retired in 1976 with 31 years of Federal service.

Mr. Lowman resided in Annapolis, MD. He is survived by his wife, Eleanor; a son, Jeffrey; and a daughter, Jannelle.

**Lillian T. Stern**, a former contracting officer in the Information Systems Security Organization, died April 26. She was 85.

Mrs. Stern retired in 1981 with 25 years of Federal service. After retiring from the Agency, she worked with the Hebrew Academy of Greater Washington and the Montgomery County Government. The Montgomery County Chamber of Commerce and Job Support for Seniors recognized Mrs. Stern for her outstanding work and contributions.

A daughter, Joan, survives Mrs. Stern.

**Julian K. Stevens**, a former linguist in the Operations Organization, died June 9 of complications following surgery. He was 72.

Prior to joining the Agency, Mr. Stevens served with the U.S. Navy. He retired in 1990 with 48 years of Federal service. Mr. Stevens was a graduate of the University of Maryland where he earned a Bachelor of Science degree.

A native of Hackensack, NJ, Mr. Stevens resided in Millersville, MD. He enjoyed stock market analysis.

His wife, Margaret; three daughters, Kathleen Gavin, Susan Smith, and Barbara Yazbeck; and seven grandchildren survive Mr. Stevens.

### **In Appreciation**

We are deeply grateful for the expressions of love, support, and concern that so many have offered to us during this time following the loss of our son, Adam.

—Chris, Marlene, and Ben Feaga  
—Chuck and Chris Rand

My family and I extend a sincere thank you to our friends and coworkers for your many expressions of concern and sympathy following the death of my father. Your thoughtfulness and kindness were very meaningful and comforting to each of us. Your

support following our loss was greatly appreciated.

—Jeff, Renee, and J.J.

I would like to thank my friends and coworkers for their many expressions of sympathy following the death of my mother, Catherine Anthony. The dogwood tree and the donation to Pets on Wheels of Anne Arundel County in her memory were greatly appreciated. Your kindness and thoughtfulness will always be remembered.

—Cappy Anthony Jarboe

My family and I would like to offer our sincerest gratitude for the overwhelming support we received following the loss of my mother in June. The sudden loss of a parent is very difficult, but we were comforted by the outpouring of affection in the form of flowers, cards, donations, prayers, and kind words. Your thoughtfulness and generosity were deeply appreciated and will always be remembered.

—Cindy Troutman

## Retirements

I want to extend a huge “thank you” to colleagues and friends who attended my retirement luncheon. Special thanks to Abbie who arranged it and worked to make it a success. Pleasant surroundings, great food, and especially the company combined to make a memorable day. Thanks for attending—the presents, the kind words, and the embarrassing stories made it such a great day. I sincerely could not have had a better place to work; a more interesting, gratifying job; or finer coworkers. Thirty-five years went quickly. I’ll miss you all.

—Lorna Selby

## Picture This

**“M.A.S.H.” Blood Drive:** The OPS 1 North Cafeteria Party Room was transformed to a scene from the television show “M.A.S.H.,” during the Agency’s recent blood drive. Donors were greeted by friendly volunteers and camouflage décor.

The event, part of the I Am An American Festival, occurred June 16 from 7:00 a.m. to 5:00 p.m.

Throughout the day, episodes of the popular television series were projected on the walls to entertain those caring Agency employees who donated their blood. The turnout

was even greater than usual, making the event a smashing success. Most of the blood donated was sent to pediatric departments of hospitals located throughout the greater Chesapeake region.



Event coordinator, Linda Blanchette (l.) and Ann Kendall, of the NSA Blood Donor Program, pose with photo of an original M.A.S.H. unit.

## Retirements

42 Years

Richard G. Young

38 Years

Lawrence G. Scherer

37 Years

John H. Hildebrand  
Cassian P. O'Rourke

36 Years

Richard J. Diefenderfer  
John W. Whitworth

34 Years

Vincent E. Marier

33 Years

Richard A. Dean

32 Years

Robert J. Golibersuch

30 Years

William R. Ormond

20 Years

Margaret E. St. Clair

14 Years

Robert P. Lloyd

12 Years

Edward J. Higgins II

11 Years

Charles T. Pope